

University of Pretoria Yearbook 2018

Public organisation studies 110 (ODM 110)

Qualification	Undergraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	18.00
Programmes	BAdmin Public Management Public Administration
Prerequisites	Only available to BAdmin in Public Management (Option: Public Administration) students
Contact time	3 days - 8 hours per day
Language of tuition	Module is presented in English
Department	School of Public Management and Administration
Period of presentation	Semester 1

Module content

*Only available to BAdmin in Public Management (Option: Public Administration) students.

Development of organisation theory – from classical to contemporary theories. Organisation structure and design. Implementation of organisational functions including departmentalisation, coordination, span of control, unity of command, centralisation and decentralisation, authority and control. Public organisational dynamics and behaviour including establishing the organisational culture, individual differences in the workplace, motivating the public sector employee, group and team dynamics, communication, power and empowerment and public leadership skills.

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